

Iren S. Valentine, Psy.D., M.S.ED.
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Highly trained leader and licensed clinical psychologist with 20 years of demonstrated success leading multidisciplinary mental health teams in challenging clinical settings. Skilled in developing strategic, collaborative relationships. Instrumental in leading organizations through significant cultural and structural changes in response to institutional growth and changing clinical needs. Responsive leader with a record of innovation, creativity and compassionate care.

EDUCATION

Pace University: Dyson College of Arts and Sciences, New York, NY
Psy.D. in School/Clinical Child Psychology, January 2001.
M.S.Ed. in School/Community Psychology, September 1995.

Bard College: Annandale-on-Hudson, NY
B.A. - Major: Psychology, Minors: Multicultural Studies and Gender Studies,
May 1992.

LICENSE AND CERTIFICATION

Licensed Clinical Psychologist, Commonwealth of Virginia, License #0810005597
Licensed Psychologist, State of New York, License #017325
National Register of Health Service Providers in Psychology
Certified School Psychologist, State of New Jersey, Certificate #00244633(inactive)

EXPERIENCE

Oct 2019 - **Metropolitan Psychological Services, PLLC,**
Present **Arlington, VA**
Licensed Psychologist – Independent Contractor

Provide high quality evidence-based psychotherapy to individuals, couples, families, and groups.

Oct 2016 - **George Mason University – Counseling and Psychological Services**
Dec 2019 **(CAPS), Fairfax, VA**
Associate Director, Clinical Services

Provided leadership and day-to day management at the primary mental health agency for an urban, public university with 37,000 students. Oversee the clinical services provided by 10 full-time and 4 part-time staff clinicians and 9 graduate trainees. Served as the chief clinical consultant to the university community regarding students of concern. Developed various schedules with a robust offering of groups, day-time and after-hours on-call crisis services, routine clinical appointments, all necessary CAPS meetings and various supervision assignments based on clinician experience and need.

Restructured the clinical system to better serve the needs of students seeking services at CAPS. Provided consultation to all staff members on a daily basis as needed, supported identifying and providing coverage when there were gaps in services. Researched and developed a procedure and accompanying forms in order to implement an annual quality assurance evaluation of the clinical system. Provide weekly updates and annual reports to the Executive Director regarding CAPS utilization and trends in service needs. Actively participated in leadership team meetings and strategic planning meetings, offering ideas and initiatives in line with the unit's mission and primary goals. Provided supportive and critical feedback regarding plans and initiatives. Provided clinical supervision. Developed strategic partnerships with campus partners and focused on organizations that served marginalized and under-served students to support having CAPS serve as an inclusive clinical provider for all students.

Sept 2010 - **New York State Office of Children and Family Services (OCFS) –**
Sept 2016 **Division of Juvenile Justice and Opportunities for Youth, Albany, NY**
Director, Bureau of Behavioral Health Services

Provided leadership in the systemic transformation of the statewide juvenile justice system from a correctional to a therapeutic model of care infused with evidenced based interventions such as Dialectical Behavioral Therapy, trauma-informed interventions (Sanctuary Model), and other best practices in the treatment of juvenile justice involved adolescents. Duties included: developing and revising policies and procedures to reflect best practice in the provision of care and mental health services, providing training to clinical staff and direct care staff, oversight of the work of over 80 clinicians statewide, developing innovative programs to best meet the needs of juvenile justice involved youth in the least restrictive settings, such as the first mental health based residential treatment facility in the country.

Oct 2005 - **Capital District Psychiatric Center – Horizon's Day Treatment**
Sept 2010 **Program, Ft. Edward, NY**
Program Manager

Provided leadership and supervision to a multi-disciplinary team of mental health professionals and educators who served seriously emotionally disturbed adolescents in a hospital-based day treatment program. Responsibilities include: administrative responsibility for the activities of an interdisciplinary treatment team, clinical and administrative supervision of staff, directed and coordinated a program tailored to the individual needs of patients, assigned team resources to accomplish goals and evaluate team outcomes, participate in and supervised the development of individual client treatment plans, engaging in ongoing development of the program, supervised the maintenance of files pertinent to the treatment and care of patients, supervise the development of data from records and files for various evaluations and/or studies, participate in planning and program development committees, served on committees that improve patient care, and prepared periodic performance evaluations of team members.

March 2004 - **The Mental Health Association (MHA) of NYC – Coordinated**
Aug 2005 **Children's Services Initiative (CCSI), New York, NY**

Clinical Director,

Director for an innovative model of care for special needs children at risk of being removed from their homes and placed in hospitals or residential settings. Duties included: providing clinical and administrative supervision to a team of social workers, parent and youth advocates, acting as a liaison to senior representatives from New York City and New York State's child-serving systems, preparing reports for our various funding sources, and overseeing contract issues related to staffing, budgeting, levels of service, and monitoring of compliance with applicable state and city rules and regulations.

July 2001 - **NYC Department of Health and Mental Hygiene,**

March 2004 **New York, NY**

Special Consultant,

Provided oversight and monitoring to mental health care agencies in contract with New York City; responsible for over 20 million dollars in City contracts. Responsibilities included providing technical assistance and consultation services to mental health providers, combining clinical knowledge with an overall systems approach to planning and program development; working with government agencies, the community at large, consumers, and advisory groups; performing analysis of contract issues related to staffing, budgeting, levels of service, and monitoring of compliance with applicable rules and regulations; preparing reports on contract agency's performance; and participating in the coordination and planning for an integrated network of local mental health services.

Jan 2001- **St. Vincent's Hospital - Rape Crisis Program,**

Jan 2002 **New York, NY**

Staff Psychologist

Provided psychotherapy to rape victims and adult survivors of childhood sexual abuse as well as screening and intakes of potential clients, and supervision of volunteers who provided support and advocacy to rape victims in the hospital's emergency room.

Nov 2000 - **St. Vincent's Children Service, Brooklyn, NY**

July 2001 *Staff Psychologist*

Developed therapeutic services for female adolescents in a transitional congregate care group home. Services included psychological testing and evaluation, individual and group therapy, crisis intervention, program development, as well as clinical supervision and training of the direct care staff.

Nov 1999 - **Jersey City Board of Education, Jersey City, NJ**

Sept 2000 *School Psychologist*

Provided psychological services for school children in grades K-8. Responsibilities included: psychological testing to help determine eligibility and placement in special education, counseling students, crisis intervention, case management of special education classrooms, writing and generating Individual Educational Plans, consultation with teachers, supervision and oversight of the implementation of students IEP's, and participation in eligibility conferences.

Sept 1997 - **Leake and Watts Services, Inc., Yonkers, NY**

Nov 1999 *Staff Psychologist*

Provided clinical services to adolescent females in a residential treatment center, as part of a multi-disciplinary team. Duties included: clinical supervision and training of the direct care staff, evaluating new residents to assist in treatment planning, providing individual and group psychotherapy, participating in team meetings, diagnostic testing, report writing and communication of findings to treatment team.

Sept 1996 - **North Central Bronx Hospital, Bronx, NY**

Sept 1997 *Psychology Intern*

Rotations in the following units: Psychiatric Adult Inpatient Service, Child and Adolescent Crisis Intervention Program, and Outpatient Services.

Sept 1995 - **Bellevue Hospital Center, New York, NY**

May 1996 *Psychology Extern*

Rotations in the following units: Adolescent Outpatient Unit, Consultation/Liaison Services, and Adult Inpatient Unit.

Sept 1993 - **Bayonne Board of Education, Bayonne, NJ**

June 1995 *School Psychology Intern*

Provided psycho-educational evaluations and counseling services to students in the elementary through high school grade levels.

AWARDS

2014 State Academy for Public Administration's (SAPA) – Public Service Excellence Team

1991 Werner Wolfe Award for Excellence in Psychology.

PROFESSIONAL AFFILIATIONS

American Psychological Association

Association of Hispanic Mental Health Professionals, Inc.

100 Hispanic Women

LANGUAGES

Native fluency in Spanish.

References furnished upon request.