

NANCY S GORDON, LCSW
Qualified Clinical Supervisor, Florida License #SW7952

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SUMMARY

Experienced clinical director, psychotherapist, supervisor, speaker and consultant specializing in adolescent, adult and family treatment of psychiatric and substance abuse disorders; Trained in several evidence-based treatments; Sound knowledge base of all systems of care including DCF, DJJ and DMH. Managed all aspects of administrative, clinical programming and supervision for private practice, community mental health, residential and inpatient programs; National trainer/speaker/consultant on training and implementation of DBT, other evidence-based treatments and supervision.

MAJOR ACCOMPLISHMENTS

- The first DBT-Linehan Board of Certification, Certified Clinician™ in Florida (2015).
- Provided over 50 workshops/trainings/speaking engagements receiving excellent evaluations.
- Provides consultation and training to agencies on DBT implementation, and other clinical and administrative issues resulting in 7 new DBT programs in Florida.
- Dedicated to providing quality clinical supervision for master's level interns and therapists preparing for licensure for over 28 years.
- Teaches the Board approved Qualified Supervisor's class annually since 2013.
- Reduced rates of hospitalization and acute incidents for high-risk patients by implementing evidence-based treatment models and interventions.
- Managed program budgets, maintaining operational costs, developing efficiency strategies and increasing revenue.
- Developed, implemented and monitored Performance Improvement measures, such as reducing restraints by 50%, and improving patient satisfaction scores by 25%.
- Prepared for JCAHO, CARF and State accreditation surveys with positive outcomes.
- Skilled in HR policies managing the hiring and supervision of staff from multiple disciplines.
- Experience with utilization review with managed care and contract management.
- Testified to the Legislature on behalf of legislation regarding Youth at Risk.
- Experience with court related activities and services.
- Developed and coordinated specialized and general Family Weekend Programs on eating disorders, substance abuse and Multiple Family Group Therapy for DBT.
- Provides direct clinical services to patients and families specializing in trauma related disorders, suicide prevention and treatment, and acute, multi-diagnostic clients successfully achieving recovery.
- Founded a practice/training center dedicated to increasing the availability of evidence-based treatments to the Tampa Bay area through direct service, supervision, consultation and training. (TBC for CBT, Inc.)

EMPLOYMENT HISTORY

Tampa Bay Center for Cognitive Behavior Therapy, Inc. Brandon, Florida.

Founder, President. July 2008 – current.

Private practice, Training Center and Continuing Education Provider consisting of 6 therapists and 3 social work students providing evidence-based CBT/DBT treatment for adults and teens; Agency and community training and consultation; Clinical supervision towards Florida licensure.

Directions for Mental Health. Clearwater, Florida. A private, non-profit community mental health Center

Supervisor, Children's Outpatient Program, June, 2009 – February, 2010

Responsible for clinical, fiscal and administrative management of Children's Outpatient Services, consisting of 10 FTE's of Masters Prepared therapy staff, a budget of over a million dollars and that serves over 1,500 unduplicated clients per year.

Clinical Director, August 2007- June 2009

Responsible for the clinical, fiscal and administrative management of 10 programs that serve children and their parents with a budget of approximately 3 million dollars.

Bowling Green Youth Academy, Bowling Green, Florida. June, 2006- August 2007

Clinical Director

A 52 Bed Level 6, Moderate Risk DJJ contracted Residential Detention Program for girls. Responsible for all clinical services.

Tampa Bay Academy. Riverview, Florida. April, 2005-June, 2006

Director of Clinical Services

A 92 bed medical model, Child and Adolescent Psychiatric Residential SIPP (State Inpatient Psychiatric Services). Responsible for clinical and administrative management.

Brattleboro Retreat, Brattleboro, Vermont, 1985 – 2005

A private non-profit Behavioral Healthcare Organization serving patient of all ages in all levels of care from outpatient to inpatient treatment services.

Clinical Director/Therapist, Child/Adolescent Inpatient and Residential units, 1985-2005

Director of Social Services 1990 - 2002

EDUCATION-LICENSE-ASSOCIATIONS

LICSW in Vermont 1990-2005. LCSW and Qualified Supervisor in Florida since 2005

MSW Simmons College Graduate School of Social Work, Boston, MA. 1984

BA cum laude, Psychology, University of Massachusetts, Amherst, MA 1980

Member, NASW, National Association of Social Workers since 1986

Dialectical Behavioral Therapy Intensive Training 1998- 65 hours; 110 DBT CE's since

DBT-Prolonged Exposure Intensive Training-2015

Board Member Florida Borderline Personality Disorder Association (FBPDA) since 2011